

\_\_\_\_\_ has applied for a Leadership Trainee Position with **CCRI Bayside Adventure Summer Camp Programs**. Please take the time to complete this form as honestly and as accurately as possible. Please seal, sign over the seal & return to **CCRI Bayside Leadership Trainee Program attn. Camp Coordinator, P.O. Box 221 Crownsville, MD. 21032**. Your assistance is greatly appreciated. Thank you!

1. In what capacity have you known the applicant? \_\_\_\_\_  
How long? \_\_\_\_ years \_\_\_\_ months

2. How easily does the applicant adapt to new situations and difficult situations?  
Does Not Adapt Well \_\_\_\_\_ Adapts Well  
1 2 3 4 5

3. How well does the applicant accept responsibility?  
Not At All \_\_\_\_\_ Extremely Well  
1 2 3 4 5

4. How well does the applicant get along in a group setting?  
Loner \_\_\_\_\_ Group Person  
1 2 3 4 5

5. Does the applicant have good oral communication skills?  
No \_\_\_\_\_ Well Spoken  
1 2 3 4 5

6. How comfortable is the applicant in dealing with unfamiliar people?  
Uncomfortable \_\_\_\_\_ Extremely Comfortable  
1 2 3 4 5

7. How well is the applicant able to follow directions and carry through on tasks without supervision?  
Not Well \_\_\_\_\_ Extremely Well  
1 2 3 4 5

8. Please circle any of the following adjectives that best describe the applicant. Use the blank spaces to insert any additional adjectives you feel appropriate.

Calm	Loud	Withdrawn	Respectful
Nervous	Shy	Headstrong	Persistent
Sensitive	Intense	Introspective	Sense of Humor
Accomplished	Self-conscious	Self-sufficient	Loner
Pushy	Irresponsible	Good Judgment	Creative
Stubborn	Sensible	Dogmatic	Resents Authority
Lazy	Outspoken	Caring	Has Common Sense
Thoughtful	High Strung	Uncommunicative	Perceptive
Eager	Dependable	Easy Going	Compassionate
Selfish	Cooperative	Rebellious	Empathetic
Inquisitive	Unimaginative	Resourceful	Apathetic
Insecure	Rowdy	Outgoing	Delightful

Moody	Genuine	Superficial	_____
Confident	Passionate	Dedicated	_____
Serious	Dreamer	Intelligent	_____
Responsible	Follower	Leader	_____

9. To what extent has the applicant demonstrated leadership and self-initiative?

\_\_\_\_\_  
 \_\_\_\_\_

10. Would you enjoy having the applicant assist you with a group under your supervision? \_\_\_\_\_

11. Describe what you consider to be the applicant's strongest points.

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

12. Please describe the areas you feel the applicant could improve on.

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

13. To what extent does he/she show concern for others & consider their feelings?

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

14. To what extent is he/she receptive to suggestions for improvement? \_\_\_\_\_

\_\_\_\_\_  
 \_\_\_\_\_

15. In sending your child to camp, would you feel comfortable having this person assist in the care of your child?

\_\_\_\_\_  
 \_\_\_\_\_

16. How strongly do you recommend him/her?

\_\_\_\_\_  
 \_\_\_\_\_

Your relationship to the applicant: \_\_\_\_\_

Home phone #: \_\_\_\_\_ Work phone #: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_  
 Please print your name

\_\_\_\_\_  
 Signature/ Title

**All appraisals are kept in strictest confidence. Thank you for your time.**